Use of the bar chart/S-curve and computerized precedence diagram method on scheduling and controlling building construction projects by contractors: a cross-sectional study

[version 1; peer review: 2 not approved]

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Abstract

Background: Building construction projects have very complex activities, so they require precise and accurate methods of scheduling and control. Using the right method, the project executor can carry out the project according to plan and any schedule deviations can be controlled effectively. This study aims to compare the effectiveness of using the bar chart/S-curve and computerized precedence diagram method (PDM) on scheduling and controlling building construction projects.

Methods: The use of the two methods and their effectiveness during project work were analysed using a survey directed to building construction workers.

Results: A total of 50 workers completed the survey. The use of PDM (using Microsoft Project) was significantly more effective than the bar chart/S-curve method in scheduling building construction projects (t count 15.516 > t table 2.660) and controlling building construction projects (t count 17.233 > t table 2.660). In addition, PDM was associated with allowing the project to find the critical path more quickly, overcoming project delays more effectively.

Conclusions: By using PDM, a on a building construction project’s schedule for the implementation of the work can be changed immediately, if there is a delay or deviation of work. The findings of this study are useful for construction service companies and the development of construction management science in civil engineering study programs.

Keywords

S-curve, PDM, scheduling, control

Open Peer Review

Invited Reviewers

1. S. M. Reza Alavipour, Illinois Institute of Technology, Chicago, USA
2. Anton Soekiman, Parahyangan Catholic University, Bandung, Indonesia

Any reports and responses or comments on the article can be found at the end of the article.
Introduction

Cost, quality and time are the three main indicators that determine the success of a construction project. A construction project is successful if the costs incurred are in accordance with the budget, the time for completion is in accordance with the scheduled time, and the resulting quality is as planned. This is consistent with the description by Soemardi et al.,¹ who stated that cost and time are among the keys to project success. The successful implementation of a project is inseparable from the effectiveness of the scheduling and controlling, which provides accurate information about the schedule for the work plan to be carried out and the actions that need to be taken if deviation from the project occurs. The purpose of scheduling is to determine the sequence of activities to be carried out, the dependency relationship of each activity, the resource requirements of each activity and the allocation of expected implementation time. With the development of information technology, construction managers are starting to look for suitable applications to make it easier to plan and control a project so that it is on time, on budget and meets the required quality. Many programs are offered to process data related to controlling a project. These programs make it easier for construction workers to input the work that has been carried out. The increasing demand for the acceleration of work schedules has led to the development of computerized planning and scheduling.²

Pandey et al.³ stated that delay in a project is due to the use of inaccurate information in preparing work schedules. Memon et al.⁴ ascribed delay to incorrect planning and scheduling by the construction manager, while ineffective scheduling and control were the reasons given by Pourrostam and Ismail.⁵ Further, according to Odeh and Battaineh,⁶ improper planning was responsible, while inadequate planning and scheduling were the causes according to Romuald-Kokou et al.⁷ Therefore, project planning requires a precise and accurate method. Today’s computer application programs greatly assist construction managers in entering project data, managing project activities and people, project control, and project reports. Harris⁹ describes a project as a set of operations or activities that must be planned and arranged in a logical order to achieve a determined outcome at a definite end time. Before the schedule is drawn up, the project manager plans the manpower that will be involved in the work, which is outlined through a hierarchy known as the work breakdown structure. Several scheduling methods that are often used by construction managers include bar charts, S-curves, and network methods, such as program evaluation and review technique (PERT), critical path method (CPM) and precedence diagram method (PDM). The PDM is now being used in the field because it is assisted by computer applications. Although the PDM can be computerized with Microsoft (MS) Project, many construction managers still use the S-curve as a scheduling and control tool.³

A bar chart is a set of activities arranged vertically and a time scale arranged horizontally based on the length of the bar chart, which means that the beginning of the bar indicates the start of work and the end signifies work completion. A bar chart is always accompanied by an S-curve, which is arranged based on the budget and completion time of each task. The S-curve can show the progress of the project based on activities, time, and work weight represented as a cumulative percentage of all project activities. Figure 1 shows two curves that have different meanings, namely the work plan and the actual work. In Figure 1, it is shown that the project was delayed, did not go according to plan and underwent deviations. According to Luthan and Sitanggang,¹⁰ the mismatch between plan and implementation is shown by the S-curve as the magnitude of the deviation that occurs.

The bar chart and S-curve method is used to bid for projects by contractors. The S-curve is used as a control tool based on the costs incurred by each work item using MS Excel to input the actual data on the bar chart, as shown in Figure 1 on the implementation curve, so that the construction manager will know that the project has been delayed by 22%.

Meanwhile, MS Project is an application developed based on a network method, namely PDM, which is structured to make a comprehensive schedule that can determine the critical path.¹¹ On MS Project, the project will show a bar chart and the dependency relationship of each activity; this depiction is not different from the S-curve/bar chart method. The relationship between two activities in PDM consists of four varying types: (1) Finish to finish, (2) Finish to start, (3) Start to start, (4) Start to finish.

Hermawan¹² explained that large-scale projects with numerous activities can no longer be controlled manually, so an application that can detect problems in the field is needed. MS Project-PDM is an application that can be used in the field for scheduling and control. According to Harris,¹ there are four stages/levels in planning and scheduling: planning without people; monitoring progress without people; scheduling with people, roles, and budget; and monitoring the progress of a resource schedule. For details, see Table 1.

MS Project-PDM is used to determine the critical path to completing the activity immediately; if it is not completed within the specified time, it will affect other activities. According to Krajewski,¹³ determining the critical path is based on the
network planning method to estimate the right time to carry out and end an activity. Furthermore, Bansal and Pal\textsuperscript{14} stated that the linkage of activities in the critical path using a 3-dimensional model will show an easy-to-understand sequence of activities, so that construction managers can determine the actions to be taken. Sabariah \textit{et al.}\textsuperscript{3} found that the use of the PDM is still relatively low. Based on the description above, an important question arises: between the bar chart/S-curve and MS Project-PDM methods, which one performs better in scheduling and controlling of building construction projects? In this study, a comparison of the performance of the two methods was done. The findings provide useful information for construction companies and the development of construction management science in civil engineering.

### Methods

#### Study design

This study used a cross-sectional survey method design, and was carried out from March to April 2020.

#### Participants

Purposive sampling was used to select workers in building construction. Participants were approached through collaboration with the Indonesian Project Scheduling Expert Association (PAPPI); the researcher contacted PAPPI to distribute questionnaires to participants. Inclusion criteria included workers who had attended training in the use of the MS Project application (PDM) organized by the Indonesian Project Scheduling Experts Association. A total of 50 PAPPI members fit the criteria needed to fill out the questionnaire.

#### Data collection

To collect data, a survey was sent online using the Google Form application (see \textit{Extended data}\textsuperscript{16}). The survey included various statements (see \textbf{Table 2}) and respondents were asked to respond to each statement with the following options: STS, strongly disagree; TS, disagree; N, neutral; S, agree; SS, strongly agree.

Instrument testing was carried out on three workers prior to the study. This was done to determine the readability of the instrument, the clarity of the content in each statement, and the language of the instrument. After the test was conducted, it was concluded that all statement items had a good readability level, contained clear content, and the language used was easy to understand. The instrument reliability coefficient of using the S-curve was 0.98, and the instrument reliability coefficient of using the MS Project-PDM was 0.96.

#### Data analysis

Descriptive analysis and a t-test (Sugiyono\textsuperscript{15}) were carried out for data analysis using Microsoft Excel 2010. Descriptive analysis was used to determine the distribution of answers from respondents which in turn described the use of S-curve and MS Project for scheduling using the S-and supervision. A t-test was used to test the significant differences in scheduling and supervision between the use of the S-curve and MS Project.

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**Figure 1. S curve of planning and implementation.** This figure has been reproduced with permission from Luthan, P.L.A. & Sitanggang, N. (2016). Penerapan Earned Value pada Aplikasi MS. Project Sebagai Pengendali Proyek (Studi Kasus Pada Proyek di kota Medan), Prosiding Konferensi Nasional Teknik Sipil 10, Universitas Atmajaya Yogyakarta, 26-27 October.

**Table 1. Stages of project scheduling and controlling, as per Harris.\textsuperscript{9}**

<table>
<thead>
<tr>
<th></th>
<th>Scheduling</th>
<th>Controlling</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Without people</strong></td>
<td>LEVEL 1: Scheduling without people</td>
<td>LEVEL 2: Controlling progress without people</td>
</tr>
<tr>
<td><strong>With people</strong></td>
<td>LEVEL 3: Scheduling with people, roles, and budget</td>
<td>LEVEL 4: Controlling progress of a resourced schedule</td>
</tr>
</tbody>
</table>
### Table 2. Survey statements.

<table>
<thead>
<tr>
<th>S-curve/bar chart scheduling</th>
<th>MS Project-PDM scheduling</th>
<th>S-curve/bar chart control</th>
<th>MS Project-PDM control</th>
</tr>
</thead>
<tbody>
<tr>
<td>X11 S Curve-Bar Chart is used to bid</td>
<td>X21 MS Project-PDM method is used to bid</td>
<td>X31 S Curve-Bar Chart method is used as project control tool</td>
<td>X41 MS Project-PDM method is used as project control tool</td>
</tr>
<tr>
<td>X12 S Curve-Bar Chart at the time of bidding completed with job details</td>
<td>X22 MS Project-PDM method for bidding is complete with job details</td>
<td>X32 S Curve-Bar Chart method is very useful as a project control tool</td>
<td>X42 MS Project-PDM method is very useful as a project control tool</td>
</tr>
<tr>
<td>X13 S Curve-Bar Chart method is used for the scheduling of the project</td>
<td>X23 MS Project-PDM method used for the scheduling of the project</td>
<td>X33 S Curve-Bar Chart serves as a strategy to reduce delays in work</td>
<td>X43 MS Project-PDM method serves as a strategy to reduce delays in work</td>
</tr>
<tr>
<td>X14 S Curve-Bar Chart method is created by experienced planner</td>
<td>X24 MS Project-PDM method is made by experienced planner</td>
<td>X34 S Curve-Bar Chart method can show actual conditions that occur in the field</td>
<td>X44 MS Project-PDM method can show actual conditions that occur in the field</td>
</tr>
<tr>
<td>X15 S Curve-Bar Chart method is made in detail (WBS)</td>
<td>X25 MS Project-PDM method is made in detail (WBS)</td>
<td>X35 S Curve-Bar Chart method can be used to make decisions</td>
<td>X45 MS Project-PDM method can be used to make decisions</td>
</tr>
<tr>
<td>X16 S Curve-Bar Chart method can make a clear dependency relationship</td>
<td>X26 MS Project-PDM method can make a clear dependency relationship</td>
<td>X36 S Curve-Bar Chart method is used as the right method to make decisions if there is a delay</td>
<td>X46 MS Project-PDM method is used as the right method to make a decision if there is a delay</td>
</tr>
<tr>
<td>X17 S Curve-Bar Chart method in the project can find out the workforce used</td>
<td>X27 MS Project-PDM method in the project can find out workforce used</td>
<td>X37 S Curve-Bar Chart method can change the actual schedule quickly</td>
<td>X47 MS Project-PDM method can change the actual schedule quickly</td>
</tr>
<tr>
<td>X18 S Curve-Bar Chart method can find out the activities that have free time (free float)</td>
<td>X28 MS Project-PDM method can find out activities that have free time (free float)</td>
<td>X38 S Curve-Bar Chart method can control work costs until the end of the project</td>
<td>X48 MS Project-PDM method can control work costs until the end of the project</td>
</tr>
<tr>
<td>X19 S Curve-Bar Chart method can determine the critical activities</td>
<td>X29 MS Project-PDM method can determine the critical activities</td>
<td>X39 S Curve-Bar Chart method can determine the amount of people available for each job</td>
<td>X49 MS Project-PDM method can determine the amount of workforce available for every job</td>
</tr>
<tr>
<td>X110 S Curve-Bar Chart method for making a schedule in our project can show the time/date of work</td>
<td>X210 MS Project-PDM method for making a schedule in our project can show the time/date of work</td>
<td>X310 S Curve-Bar Chart method can determine the actual work by comparing with the costs that have been incurred.</td>
<td>X410 MS Project-PDM method can determine the actual work by comparing with the costs that have been incurred.</td>
</tr>
</tbody>
</table>

WBS: Work breakdown structure.
Ethical considerations
Ethical approval was not sought for this study due to the low risk nature of the survey and study population. At the beginning of the Google Form, information about the study, data collection and data use was presented to participants. Completion of the survey was taken as consent to participate in the study.

Results and discussion
A total of 50 workers responded to the survey. Based on work experience as project scheduling experts, 28% of participants had experience of less than 5 years, 20% had 5-10 years of experience, 18% had 10-15 years of experience, and most, 34%, had experience over 15 years. The majority of participants were male (n = 47).

Table 2 shows the ten statements distributed to respondents for each method of scheduling and control.

S-curve/bar chart project scheduling (Figure 2)
Regarding the distribution of answers to the ten questions on the use of S Curve-Bar Chart in project scheduling, 47.92% of respondents chose ‘strongly disagree’, while 45.83% chose ‘disagree’. Very few respondents chose ‘strongly agree’, ranging from 6.25-10.42%. Regarding the responses to questions about the use of the S-curve/bar chart in project scheduling, the largest number of respondents chose ‘strongly disagree’ (47.92%), that is, the S curve-bar chart cannot show critical work. ‘Strongly agree’ was chosen by the least number of respondents (6.25%), that is, when making a bar chart schedule, the S-curve does not need to be done in detail; this option was not chosen by experienced people. Regarding respondents’ answers to scheduling with the use of S-curve/bar charts, 43.75% of respondents chose ‘agree’ or ‘strongly agree’, that is, construction managers still use S-curve/bar chart as a tool to make project bids.

MS Project-PDM project scheduling (Figure 3)
Regarding the distribution of answers to ten questions on the use of the MS Project-PDM in project scheduling, respondents dominantly chose ‘strongly agree’ (81.25%), while ‘strongly disagree’ recorded 0%. Very few respondents chose ‘disagree’, ranging from 4.17-10.42%. Concerning responses to questions about the use of the MS Project-PDM method in project scheduling, the largest number of respondents chose ‘strongly agree’ (81.25%), while no respondents chose ‘strongly disagree’ (0%).

S-curve/bar chart project control (Figure 4)
With respect to the distribution of answers to ten questions on using S-curve/bar chart for project control, respondents dominantly chose ‘disagree’ (52.08%). Very few respondents chose ‘strongly agree’, ranging from 6.25-8.33%. Regarding the responses to questions about the use of the S-curve/bar chart method in project control, the largest number of respondents chose ‘agree’ (52.08%), that is, the S-curve/bar chart cannot be used as a strategy to reduce delay. The lowest number of respondents chose the ‘strongly disagree’ option (6.25%), in the categories of X35, X36, X37, X38, X39, and X310 (see Table 2).

Scheduling using S Curve-Bar Chart

Figure 2. Project scheduling using S-curve/bar chart relating to the questions in Table 2. STS, strongly disagree; TS, disagree; N, neutral; S, agree; SS, strongly agree.
Concerning the distribution of answers to ten questions on using the MS Project-PDM method for project control, respondents dominantly chose ‘strongly agree’ (62.50%), while ‘strongly disagree’ recorded 0%. Very few respondents chose ‘disagree’, ranging from 4.17-6.25%. With respect to responses to questions about the use of the MS Project-PDM in project control, the largest number of respondents (62.50%) chose the ‘strongly disagree’ option for X48, while none chose ‘strongly agree’ (0%).

**MS Project–PDM project control (Figure 5)**

Concerning the distribution of answers to ten questions on using the MS Project-PDM method for project control, respondents dominantly chose ‘strongly agree’ (62.50%), while ‘strongly disagree’ recorded 0%. Very few respondents chose ‘disagree’, ranging from 4.17-6.25%. With respect to responses to questions about the use of the MS Project-PDM in project control, the largest number of respondents (62.50%) chose the ‘strongly disagree’ option for X48, while none chose ‘strongly agree’ (0%).

**Comparison of use the of S-curve and MS Project-PDM in scheduling projects**

Some construction managers still use S-curve/bar chart as a tool to bid for projects (43.75%). However, in the future, S-curve/bar chart would no longer be used as a tool for project scheduling. Moreover, regarding the use of MS Project-PDM in scheduling, most respondents agreed with the questions, but there were questions that had the highest number of positive responses, including X29 (81.25%) and X28 (75%). X29 states that in the MS Project-PDM scheduling, the critical path is known. This is very important for construction managers because the critical path is a path whose activities need attention; if the activity on the critical path is delayed, it will affect the next activity and the project will experience delays. X28 states that the MS Project-PDM scheduling will show activities that have free time (free float), which means that even though the assigned duration of the activity is 5 days, if it is not completed within 5 days, the project will not experience delays. However, on the S-curve/bar chart, if the work time is not as scheduled, the project will experience delays.
The t value is 15.516 > t table, 2.660. Therefore, the observed mean difference (mean value) is significant at 1% significance level. Thus, the use of MS Project-PDM is more effective than the S-curve/bar chart method in scheduling building construction projects.

Comparison of the use of S-curve/bar chart and MS Project-PDM in controlling projects

Regarding the use of S-curve/bar chart in controlling projects, very few respondents agreed that it can be used as a control tool. Of the ten questions, 37.50% to 52.08% of respondents chose the ‘disagree’ option, while 6.25% to 8.33% chose the ‘strongly agree’ option, meaning that the respondents actually answered that the S-curve/bar chart cannot be used as a control tool in a construction project. However, concerning the MS Project-PDM, 52.08-62.50% of respondents chose ‘strongly agree’, while 4.17-6.25% chose ‘disagree’. This means that MS Project-PDM is an accurate tool for project control according to the respondents, who stated that it is the right tool for carrying out strategies and making decisions in case of delays. In addition, this method can quickly change the schedule if there is a delay or deviation of work, and it can also detect or control the costs used in completing a task.

The t value is 17.233 > t table, 2.660. Therefore, the observed mean difference (mean value) is significant at 1% significance level. Thus, the use of MS Project-PDM method is more effective than the S-curve/bar chart method in controlling building construction projects.

Conclusions

This study concludes that the use of the MS Project-PDM is more effective than the S-curve/bar chart method in scheduling and controlling building construction projects. Knowing the critical path is needed by construction managers so that work delays do not occur. The critical path will be known if the construction manager uses MS Project-PDM in scheduling. Furthermore, the use of MS Project-PDM is effective in controlling delays and work deviations that occur; the schedule can be quickly changed so that work delays are resolved properly.

Data availability

Figshare: Supplementary Data for Comparative Study on the Use of S Curve-Bar Chart and Ms Project-PDM Methods in Scheduling and Controlling Building Construction Project, https://doi.org/10.6084/m9.figshare.14059202.v2.16

Data are available under the terms of the Creative Commons Zero “No rights reserved” data waiver (CC0 1.0 Public domain dedication).

Acknowledgements

Thanks are conveyed to the Chancellor of Universitas Negeri Medan, who provided the research funds, and the Perhimpunan Ahli Penjadwalan Proyek Indonesia (PAPPI), which facilitated the research so that it can be carried out properly.
References

Open Peer Review

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Version 1

Reviewer Report 09 August 2021

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Anton Soekiman
Parahyangan Catholic University, Bandung, Indonesia

1. Title:
   ○ The title did not explain what is the contribution of the research and could not be understood by reading the current title.

2. Introduction:
   ○ There are many different types of planning and scheduling methods that propose different levels of planning and scheduling with their respective advantages and disadvantages. However, its application must be adapted to the conditions and situations in the field and the level of human resources involved.

3. Methods:
   ○ Of the two planning and scheduling methods compared, each has its own advantages and disadvantages. However, the questions posed to the respondents did not elaborate on the advantages and disadvantages of the research method.

   ○ The human resources involved in the project vary in their educational levels from top to bottom. The successful application of project planning and scheduling methods needs to take into account the diversity of these levels, so that the respondents of this study should accommodate the various levels of labor involved in the project.

   ○ There are errors in the inclusion of respondents' results in Figures 3, 4, 5 which look the same.

4. Conclusions:
   ○ The conclusion of this research did not give any new findings so this research does not make enough contribution to the knowledge and practitioners, since these findings are familiar standard opinion and have been mentioned in many publications before.

Is the work clearly and accurately presented and does it cite the current literature?
Is the study design appropriate and is the work technically sound? 
No

Are sufficient details of methods and analysis provided to allow replication by others? 
Partly

If applicable, is the statistical analysis and its interpretation appropriate? 
Partly

Are all the source data underlying the results available to ensure full reproducibility? 
Partly

Are the conclusions drawn adequately supported by the results? 
Partly

**Competing Interests:** No competing interests were disclosed.

**Reviewer Expertise:** - Construction Engineering and Management

I confirm that I have read this submission and believe that I have an appropriate level of expertise to state that I do not consider it to be of an acceptable scientific standard, for reasons outlined above.

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S. M. Reza Alavipour
Dept. of Civil and Architectural Engineering, Illinois Institute of Technology, Chicago, IL, USA

This research intends to show that PDM has more benefit and is more effective while used in the projects compared to S-Curve or bar chart.

However, this reviewer has the following concerns.

1) Title:
   ○ The title is very long and the contribution and originality of the research could not be understood by reading the current title.

2) Introduction:
   ○ There are many more research studies that proposed different types of level of planning...
and scheduling. Hermawan is one of them and the authors need to make a complete review in this regard (i.e., see documents provided by PMI, AACE, CII, etc.)

3) Methods:
   ○ How did the authors select the experts? Are there any criteria other than being a member of PAPPI?
   ○ How were the statements gathered? There could be many more statements to be included in the survey? The authors need to support the idea of why these statements have been selected.

4) Conclusions:
   ○ This reviewer believes the findings of this research do not make enough contribution to the literature, since these findings have been mentioned in many publications before. Many practitioners know that S-Curve bar charts have many limitations while delay analysis is performed. This is not a new finding.
   Overall, this reviewer believes that this study cannot make enough contribution to the literature.

**Is the work clearly and accurately presented and does it cite the current literature?**  
No

**Is the study design appropriate and is the work technically sound?**  
No

**Are sufficient details of methods and analysis provided to allow replication by others?**  
Partly

**If applicable, is the statistical analysis and its interpretation appropriate?**  
Partly

**Are all the source data underlying the results available to ensure full reproducibility?**  
Partly

**Are the conclusions drawn adequately supported by the results?**  
Partly

**Competing Interests:** No competing interests were disclosed.

**Reviewer Expertise:** Construction management, construction scheduling, construction finance, construction contracts, construction financial management

**I confirm that I have read this submission and believe that I have an appropriate level of expertise to state that I do not consider it to be of an acceptable scientific standard, for reasons outlined above.**

**Author Response 21 Apr 2021**

**Putri Luthan**, Universitas Negeri Medan, Medan, Indonesia

To: S. M. Reza Alavipour,
Dept. of Civil and Architectural Engineering, Illinois Institute of Technology, Chicago, IL, USA

My revision is as follows:

Q: 1) Title:

The title is very long and the contribution and originality of the research could not be understood by reading the current title.

A: The title is the result of discussions between the author and the F1000 Research Publisher.

Old title:
Comparative Study on the Use of S Curve-Bar Chart and Ms. Project-PDM Methods in Scheduling and Controlling Building Construction Project.

New Title:
Use of the bar chart/S-curve and computerized precedence diagram method on scheduling and controlling building construction projects by contractors: a cross-sectional study

Q: 2) Introduction:

There are many more research studies that proposed different types of level of planning and scheduling. Hermawan is one of them and the authors need to make a complete review in this regard (i.e., see documents provided by PMI, AACE, CII, etc.)

A: PDM can show the position of project delays in terms of the number of days, then to determine the final cost of the project it can be integrated through the earned value management (EVM) method through the Ms. Project application. The critical trajectory will be a concern from the author as an indicator of the project that is projected to be late. This is what the writer will develop to make a dashboard with Ms. Project as a control tool that is easy to understand.

Q: 3) Methods:

How did the authors select the experts? Are there any criteria other than being a member of PAPPI?

A: Apart from members of PAPPI, other criteria which qualify as a research sample are:
1. Workers who understand the use of the S-curve and PDM in a construction project
2. Workers in charge of contractors who apply the PDM method to project planning and scheduling

Statements on the instrument are compiled based on theoretical studies (content validity) and experience working as planners and field supervisors for building construction projects.

**Q:** 4) Conclusions:
This reviewer believes the findings of this research do not make enough contribution to the literature, since these findings have been mentioned in many publications before. Many practitioners know that S-Curve bar charts have many limitations while delay analysis is performed. This is not a new finding.

**A:** This finding contributes to the science of construction management because these empirical findings confirm that large-scale projects should use planning and scheduling using the PDM-MS Project method by paying attention to the critical trajectory and free float of a job.

Best Regards
Putri Lynna A. Luthan

**Competing Interests:** No competing interests were disclosed.