

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
PI	2.2	4.3	13.6	36.3	43.6	100
Post-doc	4.2	7.4	16.7	42.6	29.2	100
PhD stud.	4.3	8.6	28	41.9	17.2	100
Other	4.5	7.9	20.2	48.3	19.1	100
Total	3.1	5.9	16.6	39.7	34.6	100

Fig. 1a

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
PI	1.3	3.7	16.6	39.1	39.3	100
Post-doc	1.9	4.6	14.8	34.7	44	100
PhD stud.	2.2	2.2	10.8	46.2	38.7	100
Other	1.1	1.1	8	35.2	54.5	100
Total	1.5	3.5	14.7	38.4	42	100

Fig. 1b

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
PI	20.2	32.1	28.9	17.1	1.7	100
Post-doc	24.5	23.6	34.7	15.7	1.4	100
PhD stud.	20.4	31.2	37.6	8.6	2.2	100
Other	21.3	32.6	27	16.9	2.2	100
Total	21.4	29.9	31.1	15.8	1.7	100

Fig. 1c

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
PI	40.2	32.4	21.3	5.7	0.4	100
Post-doc	28.6	26.7	25.8	16.1	2.8	100
PhD stud.	27.5	30.8	27.5	11	3.3	100
Other	28.1	32.6	25.8	11.2	2.2	100
Total	34.7	30.8	23.6	9.5	1.5	100

Fig. 1d

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
PI	0.6	1.7	9.3	30.3	58	100
Post-doc	0.9	2.8	8.8	36.4	51.2	100
PhD stud.	0	1.1	12.9	47.3	38.7	100
Other	2.2	2.2	13.5	47.2	34.8	100
Total	0.8	2	10	35.4	51.8	100

Fig. 1e

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
PI	1.1	1.9	10.6	29.4	56.9	100
Post-doc	0.9	1.4	11.6	35.2	50.9	100
PhD stud.	1.1	4.3	15.1	36.6	43	100
Other	1.1	1.1	19.1	41.6	37.1	100
Total	1	2	12.2	32.9	51.9	100

Fig. 1f

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
0-20%	8.7	17.4	30.4	43.5	0	100
21-40%	0	6.7	33.3	46.7	13.3	100
41-60%	3.9	7.8	21.6	37.3	29.4	100
61-80%	1	7.9	11.9	40.6	38.6	100
81-100%	2	0.8	9	32.2	56.1	100
Total	2.2	4.3	13.7	36.1	43.7	100

Fig. 2a

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
0-20%	0	0	0	34.8	65.2	100
21-40%	0	0	0	40	60	100
41-60%	0	0	7.8	29.4	62.7	100
61-80%	0	1	20.8	37.6	40.6	100
81-100%	2.4	6.3	20.4	41.6	29.4	100
Total	1.3	3.7	16.7	38.9	39.3	100

Fig. 2b

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
0-20%	21.7	8.7	26.1	30.4	13	100
21-40%	10	46.7	33.3	10	0	100
41-60%	5.9	39.2	41.2	9.8	3.9	100
61-80%	22	35	28	14	1	100
81-100%	23.6	29.9	26	19.7	0.8	100
Total	20.3	32.1	28.6	17.2	1.7	100

Fig. 2c

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
0-20%	26.1	13	34.8	26.1	0	100
21-40%	33.3	36.7	26.7	3.3	0	100
41-60%	36	34	20	10	0	100
61-80%	44	29	21	6	0	100
81-100%	42.1	33.9	20.1	3.1	0.8	100
Total	40.5	31.9	21.4	5.7	0.4	100

Fig. 2d

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
0-20%	0	4.5	27.3	40.9	27.3	100
21-40%	0	6.7	6.7	26.7	60	100
41-60%	0	2	11.8	43.1	43.1	100
61-80%	0	1	13.9	31.7	53.5	100
81-100%	1.2	1.2	5.9	26.7	65.1	100
Total	0.7	1.7	9.4	30.3	58	100

Fig. 2e

	Not a motivation	Minimally important	Moderately important	Important	Very important	Total
0-20%	0	13	26.1	26.1	34.8	100
21-40%	3.3	3.3	26.7	20	46.7	100
41-60%	2	0	7.8	43.1	47.1	100
61-80%	1	4	5.9	32.7	56.4	100
81-100%	0.8	0.4	9.8	26.4	62.6	100
Total	1.1	2	10.7	29.2	57.1	100

Fig. 2f

Percentage (%)	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
PI	0.2	4.2	31.1	64.5	100
Post-doc	1.5	6.4	41.4	50.7	100
PhD student	1.1	7.9	42.7	48.3	100
Other	1.2	4.7	48.2	45.9	100
Total	0.7	5.2	36.6	57.5	100

Fig. 3

Percentage (%)	Health benefit to society (not necessarily in the near future)	Pure advancement of knowledge, regardless of future applicability	Other	Total
PI	14	77.9	8.1	100
Post-doc	21.9	73.5	4.7	100
PhD stud.	31.2	65.6	3.2	100
Other	20.7	75.9	3.4	100
Total	18.6	75.2	6.2	100

Fig. 4a

Percentage (%)	Health benefit to society (not necessarily in the near future)	Pure advancement of knowledge, regardless of future applicability	Other	Total
PI	70.7	20.7	8.7	100
Post-doc	85.1	11.6	3.3	100
PhD stud.	87.1	8.6	4.3	100
Other	86.2	5.7	8	100
Total	77.7	15.6	6.8	100

Fig. 4b

	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
0-20%	0	4.8	52.4	42.9	100
21-40%	0	3.3	40	56.7	100
41-60%	0	12	40	48	100
61-80%	1	4	31.7	63.4	100
81-100%	0	2.8	26.5	70.7	100
Total	0.2	4.2	31.3	64.3	100

Fig. 5

	Health benefit to society (not necessarily in the near future)	Pure advancement of knowledge, regardless of future applicability	Other	Total
0-20%	57.1	42.9	0	100
21-40%	16.7	70	13.3	100
41-60%	22	70	8	100
61-80%	12.1	82.8	5.1	100
81-100%	8.7	81.8	9.5	100
Total	13.7	78.1	8.2	100

Fig. 6a

	Health benefit to society (not necessarily in the near future)	Pure advancement of knowledge, regardless of future applicability	Other	Total
0-20%	100	0	0	100
21-40%	76.7	13.3	10	100
41-60%	78.4	9.8	11.8	100
61-80%	82	13	5	100
81-100%	61.3	28.5	10.3	100
Total	70.7	20.6	8.8	100

Fig. 6b

	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
PI	11.1	20.4	50.2	18.3	100
Post-doc	6	16.7	57.2	20	100
PhD stud.	5.4	20.4	59.1	15.1	100
Other	5.7	14.8	53.4	26.1	100
Total	8.6	18.9	53.3	19.2	100

Fig. 7

	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
PI	27.2	30.5	36.2	6.1	100
Post-doc	16.3	27.9	40.9	14.9	100
PhD stud.	16.1	31.2	33.3	19.4	100
Other	17	25	43.2	14.8	100
Total	22.2	29.4	37.8	10.6	100

Fig. 8

	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
PI	26	33.6	31.2	9.1	100
Post-doc	17.9	36.3	37.7	8	100
PhD stud.	18.5	52.2	21.7	7.6	100
Other	24.4	33.7	36	5.8	100
Total	23	36.3	32.3	8.3	100

Fig. 9a

	...no...	...a few...	...most...	...all...	Total
PI	26.4	36.3	32.7	4.6	100
Post-doc	18.7	55.6	22.9	2.8	100
PhD stud.	31.5	43.5	19.6	5.4	100
Other	38.4	45.3	16.3	0	100
Total	26.2	42.9	27.2	3.8	100

Fig. 9b

	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
0-20%	4.3	4.3	56.5	34.8	100
21-40%	3.4	24.1	44.8	27.6	100
41-60%	2	23.5	49	25.5	100
61-80%	11	15	56	18	100
81-100%	14.5	23.1	48.2	14.1	100
Total	11.1	20.5	50.2	18.1	100

Fig. 10

	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
0-20%	8.7	8.7	65.2	17.4	100
21-40%	13.3	36.7	46.7	3.3	100
41-60%	14	34	42	10	100
61-80%	28.3	21.2	42.4	8.1	100
81-100%	32.5	34.5	29	3.9	100
Total	27.1	30.4	36.3	6.1	100

Fig. 11

	Complete disagreement	Some disagreement	Some agreement	Complete agreement	Total
0-20%	56.5	39.1	4.3	0	100
21-40%	36.7	46.7	10	6.7	100
41-60%	33.3	31.4	25.5	9.8	100
61-80%	25.7	34.7	30.7	8.9	100
81-100%	20.9	31.1	37.8	10.2	100
Total	26.1	33.3	31.4	9.2	100

Fig. 12a

	...no...	...a few...	...most...	...all...	Total
0-20%	54.5	36.4	4.5	4.5	100
21-40%	43.3	46.7	10	0	100
41-60%	31.4	45.1	21.6	2	100
61-80%	25.8	33	37.1	4.1	100
81-100%	20.9	34.4	38.7	5.9	100
Total	26.3	36.2	32.9	4.6	100

Fig. 12b

	None	Low	Medium	High	Mean
Effectiveness (societal benefit potential)	5.4%	26.6%	40.2%	27.7%	2.9
Effectiveness (scientist quality of work and satisfaction)	8.6%	27.8%	35.1%	28.5%	2.8
Feasibility	2.9%	28.8%	48.3%	20.0%	2.9
Favorability for the policy	10.4%	23.8%	36.3%	29.6%	2.9
Mean	6.83%	26.75%	39.98%	26.45%	

Fig. 13a

	None	Low	Medium	High	Mean
Effectiveness (societal benefit potential)	1.5%	13.0%	39.7%	45.8%	3.3
Effectiveness (scientist quality of work and satisfaction)	4.5%	20.9%	42.3%	32.2%	3
Feasibility	1.4%	19.2%	52.9%	26.5%	3
Favorability for the policy	3.8%	15.3%	40.5%	40.4%	3.2
Mean	2.8%	17.1%	43.9%	36.2%	

Fig. 13b

	None	Low	Medium	High	Mean
Effectiveness (societal benefit potential)	2.3%	15.9%	38.3%	43.5%	3.2
Effectiveness (scientist quality of work and satisfaction)	3.8%	22.6%	39.6%	34.0%	3
Feasibility	1.4%	18.1%	48.9%	31.6%	3.1
Favorability for the policy	3.9%	17.9%	34.2%	44.0%	3.2
Mean	2.9%	18.6%	40.3%	38.3%	

Fig. 13c

	None	Low	Medium	High	Mean	
Effectiveness (societal benefit potential)	5.5%	23.8%	38.7%	31.9%	3	
Effectiveness (scientist quality of work and satisfaction)	6.2%	24.5%	40.8%	28.5%	2.9	
Feasibility	3.5%	20.8%	48.3%	27.5%	3	
Favorability for the policy	7.0%	22.9%	37.0%	33.0%	3	
Mean	5.6%	23.0%	41.2%	30.2%		

Fig. 13d

	None	Low	Medium	High	Mean
Effectiveness (societal benefit potential)	4.4%	24.7%	40.7%	30.2%	3
Effectiveness (scientist quality of work and satisfaction)	6.8%	26.9%	39.3%	27.0%	2.9
Feasibility	3.1%	18.1%	49.0%	29.9%	3.1
Favorability for the policy	6.6%	21.7%	38.8%	32.9%	3
Mean	5.2%	22.9%	42.0%	30.0%	

Fig. 13e

	None	Low	Medium	High	Mean
Effectiveness (societal benefit potential)	4.1%	17.1%	37.8%	41.0%	3.2
Effectiveness (scientist quality of work and satisfaction)	2.8%	10.4%	31.6%	55.3%	3.4
Feasibility	2.6%	17.3%	40.3%	39.7%	3.2
Favorability for the policy	4.1%	12.8%	33.3%	49.9%	3.3
Mean	3.4%	14.4%	35.8%	46.5%	

Fig. 13f

	None	Low	Medium	High	Total
PI	11.7	25.9	36.4	25.9	100
Post-doc	9.4	18.8	38.2	33.5	100
PhD stud.	7.9	20.2	39.3	32.6	100
Other	9	29.5	25.6	35.9	100
Total	10.4	23.9	36.1	29.5	100

Fig. 14a

	None	Low	Medium	High	Total
PI	4.4	19.1	40.8	35.7	100
Post-doc	2.1	12.4	42	43.5	100
PhD stud.	2.2	6.7	35.6	55.6	100
Other	6.7	12	38.7	42.7	100
Total	3.8	15.4	40.3	40.5	100

Fig. 14b

	None	Low	Medium	High	Total
PI	5.2	21.2	31.5	42.1	100
Post-doc	3.1	14.6	35.4	46.9	100
PhD stud.	1.1	11.2	41.6	46.1	100
Other	2.6	13.2	38.2	46.1	100
Total	4	17.6	34.3	44.1	100

Fig. 14c

	None	Low	Medium	High	Total
PI	8.6	24.6	35.3	31.5	100
Post-doc	6.4	21.4	33.2	39	100
PhD stud.	2.3	21.8	47.1	28.7	100
Other	5.4	17.6	44.6	32.4	100
Total	7	22.8	37	33.1	100

Fig. 14d

	None	Low	Medium	High	Total
PI	8.2	23.4	39.3	29.2	100
Post-doc	4.8	18.1	41.5	35.6	100
PhD stud.	5.7	20.5	37.5	36.4	100
Other	3.9	24.7	28.6	42.9	100
Total	6.6	21.9	38.5	32.9	100

Fig. 14e

	None	Low	Medium	High	Total
PI	5.1	13.9	33.4	47.6	100
Post-doc	2.7	11.5	33.3	52.5	100
PhD stud.	2.3	16.1	32.2	49.4	100
Other	2.7	6.7	33.3	57.3	100
Total	4	12.8	33.2	49.9	100

Fig. 14f

	None	Low	Medium	High	Total
0-20%	0	4.8	42.9	52.4	100
21-40%	3.6	21.4	32.1	42.9	100
41-60%	8.2	16.3	40.8	34.7	100
61-80%	7.2	21.6	41.2	29.9	100
81-100%	16	32	33.8	18.2	100
Total	11.5	25.8	36.6	26.1	100

Fig. 15a

	None	Low	Medium	High	Total
0-20%	9.5	14.3	28.6	47.6	100
21-40%	3.7	18.5	44.4	33.3	100
41-60%	6.4	21.3	40.4	31.9	100
61-80%	2	13.3	44.9	39.8	100
81-100%	4.7	21.8	39.7	33.8	100
Total	4.4	19.2	40.7	35.6	100

Fig. 15b

	None	Low	Medium	High	Total
0-20%	9.5	19	19	52.4	100
21-40%	0	19.2	38.5	42.3	100
41-60%	2.1	27.7	27.7	42.6	100
61-80%	4.1	17.5	25.8	52.6	100
81-100%	6	22	34.9	37.1	100
Total	5	21.3	31.4	42.3	100

Fig. 15c

	None	Low	Medium	High	Total
0-20%	15	20	40	25	100
21-40%	10.7	17.9	35.7	35.7	100
41-60%	12.8	23.4	38.3	25.5	100
61-80%	6.5	20.4	33.3	39.8	100
81-100%	7.4	27.5	35.4	29.7	100
Total	8.4	24.5	35.5	31.7	100

Fig. 15d

	None	Low	Medium	High	Total
0-20%	0	20	35	45	100
21-40%	7.1	14.3	39.3	39.3	100
41-60%	8.7	28.3	28.3	34.8	100
61-80%	6.3	17.9	42.1	33.7	100
81-100%	9.4	26.3	40.6	23.7	100
Total	8	23.5	39.2	29.3	100

Fig. 15e

	None	Low	Medium	High	Total
0-20%	5	25	35	35	100
21-40%	7.4	14.8	37	40.7	100
41-60%	4.3	10.9	37	47.8	100
61-80%	6.5	10.8	30.1	52.7	100
81-100%	4.5	14.9	32.9	47.7	100
Total	5.1	14	33.1	47.8	100

Fig. 15f

	None	Low	Medium	High	Total	
Female	10.8	30.9	33.8	24.5	100	0-100% Basic Research
Male	12.1	23.4	37.6	27	100	
Total	11.6	25.9	36.3	26.1	100	
	None	Low	Medium	High	Total	
Female	11	39	30.5	19.5	100	81-100% Basic Research
Male	18.6	27.6	36.6	17.2	100	
Total	15.9	31.7	34.4	18.1	100	

Fig. 16a

	None	Low	Medium	High	Total	
Female	1.4	15.2	43.5	39.9	100	0-100% Basic Research
Male	5.7	21.6	39.6	33.2	100	
Total	4.3	19.5	40.9	35.4	100	
	None	Low	Medium	High	Total	
Female	1.2	19.8	43.2	35.8	100	81-100% Basic Research
Male	6.1	23.6	38.5	31.8	100	
Total	4.4	22.3	40.2	33.2	100	

Fig. 16b

	None	Low	Medium	High	Total	
Female	3	18.5	33.3	45.2	100	0-100% Basic Research
Male	6	22.6	30.7	40.6	100	
Total	5	21.3	31.6	42.1	100	
	None	Low	Medium	High	Total	
Female	3.8	22.5	33.8	40	100	81-100% Basic Research
Male	6.8	22.3	35.1	35.8	100	
Total	5.7	22.4	34.6	37.3	100	

Fig. 16c

	None	Low	Medium	High	Total	
Female	5.2	22.2	37	35.6	100	0-100% Basic Research
Male	10.5	25.3	34.7	29.6	100	
Total	8.7	24.3	35.4	31.6	100	
	None	Low	Medium	High	Total	
Female	5.1	21.5	39.2	34.2	100	81-100% Basic Research
Male	8.9	29.5	33.6	28.1	100	
Total	7.6	26.7	35.6	30.2	100	

Fig. 16d

	None	Low	Medium	High	Total	
Female	4.5	20.5	44.7	30.3	100	0-100% Basic Research
Male	9.8	24.6	36.6	29	100	
Total	8.1	23.3	39.2	29.4	100	
	None	Low	Medium	High	Total	
Female	4.1	28.4	50	17.6	100	81-100% Basic Research
Male	11.6	25.3	35.6	27.4	100	
Total	9.1	26.4	40.5	24.1	100	

Fig. 16e

	None	Low	Medium	High	Total	
Female	5.3	9.9	29	55.7	100	0-100% Basic Research
Male	4.8	16.1	35.2	44	100	
Total	5	14.1	33.2	47.8	100	
	None	Low	Medium	High	Total	
Female	5.3	9.2	28.9	56.6	100	81-100% Basic Research
Male	3.5	18.2	35	43.4	100	
Total	4.1	15.1	32.9	47.9	100	

Fig. 16f